



جامعة الحكمة إلورن نيجيريا  
AL-HIKMAH UNIVERSITY, ILORIN, NIGERIA  
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# NEWSFLASH

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**AL-HIKMAH  
UNIVERSITY  
CELEBRATES  
THE FOUNDER'S  
BIRTHDAY**

**I FEEL BLESSED  
FOR BEING THE  
3RD REGISTRAR  
OF AL-HIKMAH  
UNIVERSITY  
- DR. OLADIMEJI**



**AL-HIKMAH  
UNIVERSITY  
HOLDS MAIDEN  
Ph.D. THESIS  
DEFENCE**



**INNOVATION  
CENTRES  
ATTRACT  
HUGE AMOUNT  
OF MONEY  
- MR. ISRAEL RAPHAEL**



- TABLE WATER ● GYM CENTER ● LAUNDRY ● BOOKSHOP
- GUEST HOUSE ● BUSINESS CENTRE ● CAR WASH



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... Learning for Wisdom and Morality



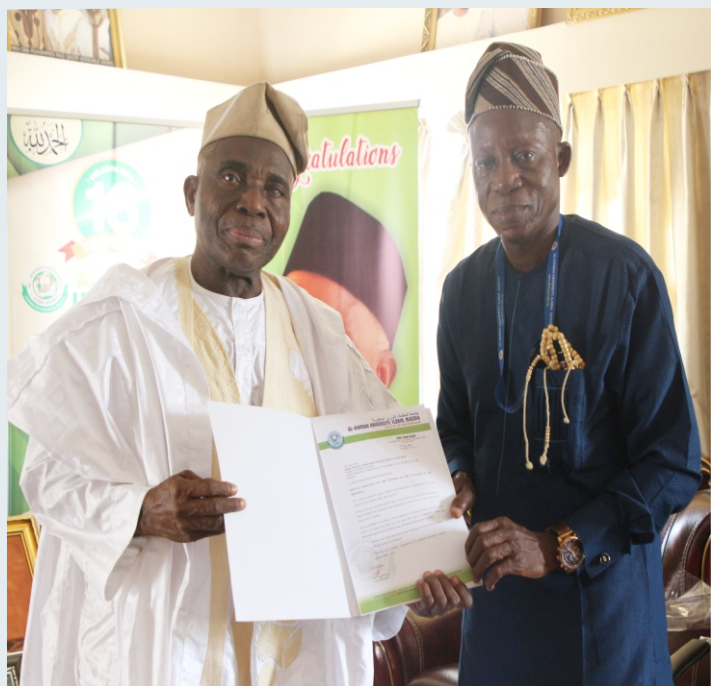
## AL-HIKMAH UNIVERSITY CELEBRATES THE FOUNDER'S BIRTHDAY

The staff and students of Al-Hikmah University joined the founder, Chief (Dr.) Abdulraheem Oladimeji to celebrate another year in good health and wealth in his home at Adewole Estate, Ilorin, on Wednesday, 8th June, 2022.

The team which was led by the Vice Chancellor, Al-Hikmah University, Prof. Noah Yusuf prayed for long life and prosperity for the founder and his entire household.

Chief Oladimeji in his remark expressed his happiness for the large

turnout and prayed for many happy returns in abundance of goodness and in sound health. He thanked the Management, staff, students and the well-wishers of the University for their hard work, prayers and dedication to the growth of the faith-based University.



R-L: The Vice Chancellor, Prof. Noah Yusuf, presenting birthday greeting card to the Founder, Chief (Dr.) Abdulraheem Oladimeji (OFR)



Presentation of birthday card to the Founder, Chief (Dr.) Abdulraheem Oladimeji (OFR)

## INADEQUATE FUNDING IS A CHALLENGE TO PUBLIC AND PRIVATE UNIVERSITIES – VC

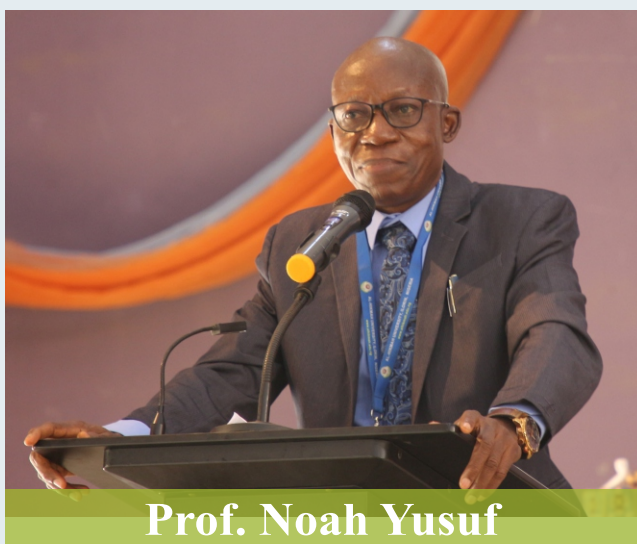
The Vice Chancellor, Al-Hikmah University, Prof. Noah Yusuf has stated that universities require adequate finance to provide learning material, serene environment and recruit and maintain best and committed manpower.

Prof. Yusuf made this statement at the Fountain University Education Summit, in his lecture titled “Enhancing Enrolment Profile and Funding Options for Faith-Based Private Universities in Nigeria” which held on Saturday, 28th May, 2022 at Fountain University, Osogbo,

The Vice Chancellor, pointed out that funding may be a greater challenge to private universities where education is not subsidized by the government and where sources of funding are limited as it is largely based on tuition of students. He added that students' enrolment pose an obstacle to the survival and maintenance of a private university, thus university managers require creative, innovative and strategic ways to get and increase students' enrolment and other sources

of funding.

The don highlighted some strategies of enhancing students' enrolment in a faith-based (private) university in Nigeria. These include sound and functional academic plan,



Prof. Noah Yusuf

market and promotion plan, pricing plan, preservation of religious values, provision of excellent education and offering high moral standard and discipline to students, publicity, enabling environment, enhanced employment prospect, remedial and preliminary programmes, catch them young' policy or programme, student

exchange programme, in-service education, scholarship, leveraging on students and alumni, follow-up approach, media impact and engaging website.

According to him, “there are different ways a private university can raise funds for running the university. Some of them are: proprietor's finance capital investment, fundraising or launching of the institution or project, endowment funds/donation, tuition fees, loans from individual or interest-free banks, returns from researches, contracts and consultancy services, private or individual contributions, alumni association, profit from business or commercial activities, linkages/partnership funding, organising part-time, remedial and top up programmes, government support and intervention.

Prof. Yusuf however urged the government to make educational funding a priority as it is through education we can achieve rapid growth as a country.



## I FEEL BLESSED FOR BEING THE 3RD REGISTRAR OF AL-HIKMAH UNIVERSITY – DR. OLADIMEJI



Dr. Kazeem Adebayo Oladimeji

**T**he newly appointed Registrar of Al-Hikmah University, Dr. Kazeem Adebayo Oladimeji has stated that his appointment as the 3rd registrar of the University is a blessing.

Dr. Oladimeji said this in an interactive session with the

Information crew in his office on Monday, 6th June, 2022.

The Registrar added that being the Registrar gives him the opportunity to contribute his quota to the development of the University and to also help students to increase their level of employability when they graduate from the University.

In his words, “I have got myself acquainted with the University and I believe that courses like agriculture needs expansion. We have been interacting with different international agencies that are ready to fund and collaborate with the University on integrated farming”. He further stated that the University is currently looking

for alternative power source especially on renewable energy in order to have an off grid solar system which will eventually save cost for the University.

The Registrar emphasised training and retraining of staff especially as the University is trying to utilise different technologies to ease workload of staff and make them more productive. He said with digitalization, the use of paper would be limited and this will ultimately save cost and reduce environmental pollution..

He therefore, urged the staff to be dedicated and key into the Management's policies by contributing their quota in making the Institution great as force to reckon with, globally.

## WORLD REFUGEE DAY IS AN OPPORTUNITY TO PROMOTE EMPATHY – DR. ADIMULA



Dr. Ruth Abiola Adimula

**T**he Acting Director, Centre for Peace and Security Studies, Al-Hikmah University, Dr. Ruth Abiola Adimula has stated that World Refugee Day is an opportunity for people to promote empathy and understanding of refugees' plight, and boost their courage and resilience in rebuilding their lives. The Acting Director said this at the press conference organized by the Centre to mark the World Refugees Day 2022, which was held at the Senate Chambers of Al-Hikmah University on Monday, June 20th, 2022.

Dr. Adimula stressed that the world refugee day encourages public awareness and support for the refugees who have had to flee their home lands because of conflict or natural disaster. She said the day is set aside to commemorate refugees' rights, needs, and hopes, in order to mobilize political will be able to muster all it takes to live

normal life.

To her, “refugees are entitled to the same treatment as other foreign nationals in a given country. The 1951 Convention establishes a variety of rights for refugees and emphasises their responsibilities to their host country. The rights include housing, education, work, freedom of movement within the territory, public relief and assistance, access to courts, freedom of religion, identity and access to travel documents.

The Acting Director emphasised that refugees' challenge is a global one and Nigeria is not an exception as the country is faced with the problem of internal displacement. She enumerated some causes of displacement in Nigeria to include religious intolerance, insurgency, armed banditry, farmers-herders conflict, inter-communal wars and boundary disputes amongst others. She added Nigeria's displaced

population has continued to increase just as conflict and violence challenges have continued unabated.

Dr. Adimula stated that trouble-shooting the security crisis is critical to national development. Government can resolve the crisis by providing for its internally displaced population, re-strategising its security architecture to be able to arrest old and new vistas of violence and conflict in the country, and adequate planning on repatriation of internally displaced persons should be made.

She therefore, urged the government at all levels to put in place functional security mechanisms and personnel to ensure fair and peaceful general elections in 2023, as violence arising from electoral activities can lead to increase in displacement of persons which may further deepen security challenges in the nation.



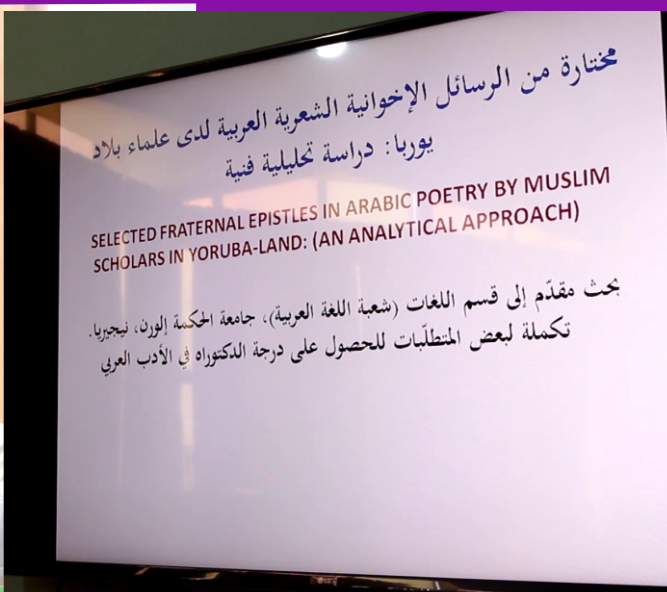
Al-Hikmah University Management to at the press briefing, marking 2022 word refugee day



## AL-HIKMAH UNIVERSITY HOLDS MAIDEN Ph.D. THESIS DEFENCE



Mr. Najeeb Abbass Olayinka



Al-Hikmah University Post graduate School holds her maiden Ph.D. thesis defence “Epistles in Arabic Poetry by Muslim Scholars in Yoruba Land: An Analytical Approach” by Mr. Najeeb Abbass Olayinka from the Department of Languages (Arabic Unit), Faculty of Humanities and Social Sciences on Wednesday, 15th June, 2022 at the seminar board room.

The External Examiner, Dr. Moshooood Jimba, in his remarks emphasised that the thesis is commendable because the supervisors and the student did a wonderful job that can be presented anywhere in the world and it is worthy of publication

by the University.

Dr. Jimba stressed that the University should be proud of the student for doing a commendable job. He also appreciated the supervisor for his role in making the thesis rich, robust and worthy of presentation. He expressed his happiness for being part of the history as Ph.D defence was first of its kind in the University.

The Dean of the faculty of Faculty of Humanities and Social Sciences Prof. Lateef Folorunsho Oladimeji in his remark congratulated the student and emphasized that thesis should be able to proffer solution to problems not only in Nigeria but the world at large. He therefore, encouraged other

students to see research as something serious that could be used to change the world.

The Vice Chancellor, of the University, Professor Noah Yusuf, stated that the defence is a landmark event in the history of the faith-based institution and that was why the Management Team dedicated time to attend the viva voce.

The Vice Chancellor therefore, urged all the postgraduate students to learn from the mistakes of the candidate, so as to improve their researches. He expressed satisfaction on the general conduct of the event especially being the first of its kind in the University.

The Registrar, Dr. Kazeem Adebayo Oladimeji in his remarks expressed his happiness, for being part of Management's team of the University that recorded the notable feat.

He reiterated that research should solve societal problems in order to have positive social impact in the society. He urged all other departments to emulate the Arabic unit, Department of Languages in a bid to hoisting Al-Hikmah's flag of excellence.



A cross section of panel member



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**AL-HIKMAH**  
TABLE WATER

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STORE IN COOL PLACE.  
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## PLAGIARISM IS A SERIOUS ETHICAL ISSUE – PROF. ALABI



**Prof. Taofiq Alabi**

**A** Professor from the Department of Languages, Al-Hikmah University, Prof. Taofiq Alabi has disclosed that plagiarism is a grievous offence that rubs on the credibility of both the study and the scholar. He said this at a seminar organized by the Faculty of Humanities and Social Sciences, Al-Hikmah University titled “Documentation of Sources in Research Report: Current APA Format in Focus” on Wednesday, 1st June, 2022.

Prof. Alabi pointed out that plagiarism means using someone else's idea or language and presenting same in the manner that gives the impression that the materials belong to you. He

added that plagiarism carries with it a high propensity of soiling the reputation of the perpetrator and equally damaging his/her life-long career. According to him “plagiarism is a complex phenomenon as its perception may be subjective at certain extremes, such that the perpetrators may not even be aware that they have committed intellectual larceny and in most instances, this may be ascribed to poor referencing or weak language skills”.

The university don disclosed that at any level of research engagement, one paramount component is the reporting of its process; hence, packaging the entire research process should be done with utmost meticulousness so as not to jeopardize the entire exercise. He added that all the materials that are used or reviewed for the research should be documented in the list of cited works. As research is an embodiment of works from different sources, it is proper to acknowledge the sources of materials used whether at the level of in-text citation or end-reference because they are crucial to the

authenticity and originality of the research. Thus, conscious attention should be given to the documentation component of a research exercise as a research report that falls short of this requirement is a mockery of scholarship.

Prof. Alabi noted that over the years, some studies conducted by scholars and researchers have been adjudged inadequate on account of poor referencing not minding whether such studies effectively addressed the focal issues. He added that if the in-text referencing and end-referencing are not properly handled, it could impact negatively on the quality of the study.

While summing up the presentation, he reiterated the essence of adequate and accurate documentation of resources used for a study. He admonished the audience to develop the habit of creating and using a checklist while gathering relevant materials for a study. This will ultimately yield a research output that is free of incremental plagiarism which is becoming a common trend in research reports.

## BLOOD DONATION IS A RESCUE MISSION – DR. ADEYEBA

**A** consultant hematologist, Kwara State General Hospital, Ilorin, Dr. Adeyeba Toyin David has affirmed that blood donation is a rescue mission because many people have lost their lives as owing to non-availability of blood to save their lives.

Dr. Adeyeba disclosed this at the 2022 World blood donor day titled “Donating Blood is an Act of Solidarity: Join the Effort and Save Lives” which was organized by Media Advocacy and Technologies Centre (MATEC) in Collaboration with Association of Medical Laboratory Scientists of Nigeria, University of Ilorin Teaching Hospital Chapter. The event held in Al-Hikmah University ICT centre on Wednesday, 15th June, 2022.

The haematologist stated that patients suffering from anaemia, people who encounter unforeseen road traffic accident, and even women after

giving birth, lose their lives on a daily basis due to lack free blood to transfuse into their system as the available blood are usually family replacements bloods.



The Vice Chancellor, Prof. Noah Yusuf (2nd, L-R), at the venue of world blood donor day in Al-Hikmah University

Dr. Toyin hinted that free donation of blood is critical as it is also beneficial to the donor. According to him, “donating blood is a two-sided of a coin; aside that it will save a life, studies have shown that people who donate blood have less heart problem and are less prone to certain cancer. Blood donation assists donors to know their HIV status, hepatitis status and such for any other disease for free by

going through the pre donation screening”.

A Senior Registry Staff of the University, Mr. Abdulhameed Hamad Yeldu stated that blood donation should be done willingly with the hope that it would save a life. He said “nobody forced me to donate blood, I did it willingly and my doctor also said it is healthy because it would give room for new blood to form instead of recycling the old ones.

A 300 Level student of Human Anatomy, Al-Himkah University, Abubakar Islamiyat stated that the experience of donating blood is easy because the level of the red blood cell must be known and anyone who does not have up to the required level will not be allowed to donate. This would avail such individuals opportunity to necessary counselling. Islamiyat therefore, urged people safe lives by donating blood as it is an act of solidarity.



## TECHNICAL DOCUMENT IS TECHNICAL TO CONSUMERS EXPECTATIONS – SON, KWARA STATE CHAPTER

The Kwara State Coordinator, Standard Organization of Nigeria (SON), Mr. Ayeni Feyisayo stated that all products are supposed to have technical documents containing the requirements and specifications in order to meet the expectations of the customers. Mr Feyisayo doubled as the guest speaker at the Al-Hikmah University 2022 Entrepreneurship sensitization day organized by the Abdulraheem Oladimeji Centre for Entrepreneurial and Vocational Studies in collaboration with Counseling and Human Development Centre on Tuesday, 7th June, 2022 at the University Auditorium.

Mr. Feyisayo highlighted some levels of standard which include company standard, trade group standard, national standard, regional standard and international standard. He added that standards are vital to products because they ensure customers satisfaction, minimize wastes compliance with regulatory requirements, make for continuous improvements, promote innovations, competitiveness for local and international market access, business planning, implementation, monitoring, evaluation and business expansion which ultimately lead to business growth and economic development of the society as a whole.

He urged manufacturers to conform to standards; as it is an essential part of total product quality which is fundamental to achieving zero rejection of product, gaining and maintainig export market access and uniqueness of the products.

In a similar vein, a lecturer from the Department of Business and Entrepreneurship, Kwara State University, Dr. Sunday Ojo who was ably represented by Mr. Philips Adebayo while speaking on a topic “Entrepreneurship, the 21st Century Success to Wealth Creation: Reality of Life after Graduation”, asserted

that social and economic challenges like hunger, poor access to quality education, unemployment or joblessness, cyber insecurity, fraud, poor leadership, lean economic prospect, inflation are global realities

Mr. Adebayo added that at present, Nigeria has 198 universities and 142 polytechnics in Nigeria that graduate millions of graduates annually, most of who end up hunting for jobs for years. According to him, the only sure way is entrepreneurship. He added that entrepreneurs are people that are able to develop new ideas and discover new ways of looking at problems and opportunities and also apply creative solutions to those problems and opportunities in order to enhance people's lives and make a living for themselves.

In his words, “characteristics of entrepreneurs include paying attention to opportunities, dedication, tenacity despite failure, passion, flexibility, self-confidence, products and customer focus, exhibition of intelligence and skills, strategic networks and being able to lead”.

The Director, Abdulraheem Oladimeji Centre for Entrepreneurial and Vocational Studies, Prof. Ipoola Okunlola while presenting his paper titled, “Timeline for the National Entrepreneurship Challenge 2022” emphasised National Enterprise Challenge (NEC) as a competition for all students. The Director, who was ably represented by the Deputy Director, Dr. A. B. Agbaje pointed out that the competition is open to all

current students irrespective of their field of study, level of education and mode of study.

Dr. Agbaje added that NEC is geared towards improving the entrepreneurial mindset of Nigerian university students and also motivating them to start and run ventures even while at school rather than looking for employment after graduation. He added that the challenge is open from 21st August, to 30th September, 2022. He therefore, urged all Al-Hikmah University students to submit their ventures and innovations for this notable competition.

The Acting Director, Counselling and Human Development Centre, Dr. Jemilat Yusuf in her remarks said the reality after graduation is undeniable no matter the number of years one had spent in school. She noted that life after graduation is a new phase because one will have to make many adjustments and it is important to plan ahead in order to avoid engaging in irrelevant activities.

Her parting words were apt and powerful as she admonished them against being idle at any point in time. According to her, if you are able to get a white collar job, it's good, but if you cannot secure one, consider learning a skill, enroll for master's programme or other certificated programmes, venture into a business, engage in volunteer work and other community development services; and for the ladies, consider marriage.



A cross section of the participants



## INNOVATION CENTRES ATTRACT HUGE AMOUNT OF MONEY – MR. ISRAEL RAPHAEL



**Mr. Israel Raphael**

The Guest Speaker at the workshop organized by the Centre for Research, Industrial Linkage and International Cooperation, Mr. Israel Raphael - on Thursday, 9th June, 2022 at the University Auditorium- stated that innovation centres and hubs attract a lot of funding globally in order to capture and sustain attention of innovators in Nigeria and across Africa.

Mr. Raphael noted that Nigerian universities need to leap-frog into owning both learning and solid properties of in-demand programmes as well as innovation hubs and centres. He added that private universities can make money aside from tuition fees by identifying real life problems, proffering solutions and marketing the solution to established markets.

He expressed the fact that there is a paradigm change in education because digital transformation has changed the universities especially on how to generate funds and also impact students positively. Students are now learning with the aid of virtual reality, audio-visual systems, gamification and robotics. As population is choosing to learn in certain ways now and universities have to adapt otherwise, they would lose that prestigious a market need which more agile and non-traditional innovators would fill.

Similarly, Mr. Tim Akano, the

Managing Director of New Horizon - a technology company, while delivering a lecture titled, “Revenue Generation from University Digital Assets”, said human societies have transformed from traditional to tech kingdoms and this has changed the way we learn, teach, make money, live, work, relate with others and do business.

Mr. Akano highlighted that universities have the following assets that can be transformed into revenue; information asset, data asset, knowledge asset and archive asset. In his words, “universities can monetize data by following these pathways; licensing or insights for others, battering or trading with data, enhancing existing products or services, digitalizing existing products or services, inverted data monetization to escape privacy trap, academic scheduling platform, block chain verified e-documents, YouTube channel, e-commerce platform as an affiliate to several manufacturing distributors and earn commission, tracking attendance of students, cost reduction and improved productivity internally”.

He added that if universities could become tech companies, create Nigerian universities cloud, campus coin, knowledge on the go and overhaul the old curriculum to reflect the new normal then generating funds would receive a boost.

The Chief Sales and Marketing Officer of New Horizon, Dr. Bolaji Olaoye while speaking on a topic, titled, “International Ict/E-Biz Skills Certification and Projects-Based Training Partnership” said that 80% of graduates are unemployed/unemployable and 191 Nigerian universities produce graduates annually.

Dr. Olaoye affirmed that studies have revealed that 65% of future jobs cannot be executed by the available skills and this why New

Horizon would partner with Al-Hikmah university for technology leadership that would teach the students on emerging technologies such as artificial intelligence, robotics, 3d printing in order to make students employable and stand out in future. He added that New Horizon would also boost the ICT facility of the institution, and by extension, raise revenue generation drive and aid staff development/productivity.

According to him, everyone in the Institution would benefit from this partnership. Some of the benefits for the staff are “no take-off direct investment cost; Al-Hikmah University brand becomes distinguished as a tech hub/solutions provider; externalization to environs and possible commercialization of developed projects, training facility, students' enrolment booster, free staff training and academic excellence drive. For the students, the benefits include but are not limited to boosting employability; increasing entrepreneurial/self employments opportunities, enhance international exposure; guaranteeing better pay, creating opportunity for students to participate in the different world of technological competitions”.

The Acting Director, Centre for Research, Industrial Linkage and International Cooperation, Dr. Muriana Kamilu Olarewaju in his remarks emphasized that knowledge has moved from the traditional mode to digitalization and this is why the management is dedicated to staff training and retraining.

Dr. Muriana emphasised the synergy between professionals and lecturers as they can conduct research that would proffer solutions to different societal and global problems. He thanked the Management for the support and passion it has for the University's staff.



## AL-HIKMAH UNIVERSITY NURSING STUDENTS HOLDS COMMUNITY OUTREACH



Al-Hikmah University nursing student at the community outreach programme

The Nigerian Universities Nursing Students Association (NUNSA), Al-Hikmah University Chapter organised a one week programme, titled, “Invest in Nursing and Respect Right to Secure Global Health”. The programme entailed community outreach, cultural display, talent show, eating competition, dinner and award night.

The community outreach which was led by the Head of Department of Nursing, Dr. Abiodun Lawal and accompanied by 35 nursing students took place in Asungbale village in Kwara State on Thursday, 2nd June, 2022. The team was well received by the King of Asungbale, His Royal Majesty, Oba Abdulrahman Abdulsalaam and his two wives.

Oba Abdulsalaam while receiving the team in the palace emphasised how happy he was that Al-Hikmah

University saw them worthy of the outreach. He commended the students and their lecturers for their selflessness and prayed they all reach the peak of their careers seamlessly.

The HOD, Dr. Lawal, while delivering his speech stated that the primary function of a nurse is to provide care for patients, family and the community at large. In his words, nurses are responsible for facilitating safe and therapeutic environment for patients, delivering personalized care, maintaining accurate and up to date records, protecting patient's legal rights and privacy, maintaining collaborative relationship with other health workers, working within ethical and legal boundaries, delegating responsibility appropriately, providing health education, focusing on evidence based practice and contributing to the professional development.

Dr. Lawal urged all the residents of the community to heed the call for testing and wait for counselling after their results. He added that the tests to be conducted would include height, weight, body mass index, blood pressure, blood groups, blood sugar level hepatitis B and the test for malaria infections.

A year-one nursing student, Miss Muhammad Basheer Azeezat said she has never experienced such inner joy and fulfillment as she felt that day because of the experience, the love and the respect the residents of the village accorded them.

She added that though they are still nurses in training, the villagers received them well and treated them with respect. It was indeed a source of encouragement to them all to strive to become full-fledged professionals.

Mr. Mustapha Lateef Olajuwo	Computer Sci.	01	Mr. Oladimeji Toheeb	University Ventur	14
Mr. Abdulsalam Kehinde A.	Student Affairs	02	Miss. Salaudeen Maryam O.	Banking and Fin.	14
Mr. Haruna Abdulrasaq Kehin	Chem & Geo	03	Mrs. Yusuf Rashidat	Student Affairs	14
Mr. Dhikrullahi Sa'ad Abdulba	Works	03	Mr. Abdulsalam Soliu Adebay	Works	16
Mrs. Shehu Aisha Titilayo	Physical Scs	03	Mr. Bello Sharafa Adegoke	Biological Science	19
Mrs. Rauf Risikat Omolara	Clinic- Ilorin	04	Mr. Jimoh Ayodeji Abdulrashe	Bursary	19
Mr. Ayuba Yahaya Yakub	Registry	04	Dr. HarunM Umar Farouq	Languages (Arabic	19
Dr. Sule Abdurrahman Ozoveh	Science Educ.	05	Mr. Olaniyan Ismail	Works, Igbaja	19
Mr. Salami Tunde Adeniyi	Estab Division	06	Mr. Azeez Rahman Diekola	ICT- Igbaja	20
Mr. Ibrahim Umar	Student Affairs	06	Prof. Badmaasi Qasim	Language (Arabic)	22
Miss Musa Balikis Bukola	Business Admin	07	Mrs. Muhammed Khadijat T.	Science Lab.	24
Mrs. Yusuf Jemil Abdulrasheed	Clinic- Ilorin	07	Abdulrafiu Abiodun	DVC's Office	25
Dr. Abdulbaqi Zakariyau Yahy	Languages (Arabic	07	Mr. Yusuf Abubakar Ahmed	Students' Affair	26
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Dr. (Mrs.) Adeyemi Basirat A.	Clinic, Ilorin	10	Mrs. Jimoh Morufat Omolara	Natural Scs	28
Mr. Adedayo Tomiwa Ibrahim	Public and Int'l Lav	11	Mrs. Abdulazeez Asmau Joke	Chem. & Geo.	29
Mr. Olawuyi Abdullahi Olaleye	Medical Lab.	12	Mr. Solahudeen Isa Olawale	Islamic Law	30
Dr. Lasisi Adekola Kamil	Edu Mgt. & Coun.	13	Mrs. Abubakar Mulikat Bolak	Library	30

The Management of Al-Hikmah University on behalf of the entire staff wishes the under listed staff many Happy Returns

