**CURRICULUM VITAE**

File No.: HUI/SSE/PF/580 Academic session: 2020/2021

I. PERSONAL DATA

1. NAME: LAWAL, Azeez Tunbosun
2. DATE OF BIRTH: 3rd June 1982
3. CURRENT POSTAL ADDRESS: House 100B, Mandate Estate, Phase 2, Along Hajj Camp Ilorin, Kwara State.
4. MARITAL STATUS: Married
5. TEL. NO. AND EMAIL ADDRESSES: 08024668200; atlawal@alhikmah.edu.ng
6. DATE OF FIRST APPOINTMENT: 12th December 2018
7. STATUS ON FIRST APPOINTMENT: Regular
8. DATE OF LAST PROMOTION/UPGRADE: NIL
9. PRESENT STATUS: Lecturer I (AHUASS 04/03)

1. POST/RANK APPLIED FOR: NIL
2. DEPARTMENT: Business Administration
3. FACULTY: Management Sciences

**II. UNIVERSITIES ATTENDED (With Dates – starting with the latest):**

1. University of Ilorin, Ilorin. Nigeria 2013-2018
2. Usmanu Danfodio University, Sokoto. Nigeria 2011-2012
3. University of Ilorin, Ilorin. Nigeria 2006-2008
4. University of Ilorin, Ilorin. Nigeria 2000-2003
5. Ahmadu Bello University, Zaria. Nigeria 1999-2000

**III. ACADEMIC AND PROFESSIONAL QUALIFICATIONS (with Dates - starting with the latest):**

1. Ph.D. Business Administration 2018
2. PGD Education 2012
3. M.Sc. Business Administration 2008
4. B.Sc. (Hons.) Business Administration 2003
5. IJMB A’Levels Certificate 2000

**IV. SCHOLARSHIPS AND PRIZES (stating with the latest):**

1. Scholarship recipient of the Leadership Programme for Sustainable Waste Management by the Lagos Business School Sustainability Centre, Pan Atlantic University, Lagos, Nigeria in collaboration with Aspire Coronation Trust (ACT) foundation and Access Bank Plc. 2nd - 29th October, 2019.
2. Scholarship recipient of the Non Profit Leadership and Management Program by Ford Foundation West Africa in collaboration with Lagos Business School, Pan Atlantic University, Lagos, Nigeria. 4th -30th November, 2018.
3. Recipient of Chief (Dr.) Mike Adenuga One Million Naira Annual Globacom Staff Award, 2007

**V. HONOURS, DISTINCTIONS AND FELLOWSHIPS (stating with the latest):**

i. Fellow, African Young Leaders. Accra Business School, Accra, Ghana 22nd-26th July, 2019.

**VI. MEMBERSHIP OF LEARNED SOCIETIES** (**stating with the latest**):

1. Associate, Chartered Institute of Personnel Management (ACIPM), 2015
2. Member, International Society for Development and Sustainability (ISDS), 2014
3. Member, Teachers Registration Council of Nigeria (TRCN), 2013
4. Member, National Institute of Marketing of Nigeria (MNIMN), 2006

**VII. LENGTH OF TEACHING:** 2 years, 8 months

**VIII. CAREER PROGRESSION:**

**(a) Industry Working Experience:**

1. Rafiu Ibrahim Bilal (RIB) Foundation Director General 2017 – 2018
2. Keystone Bank Limited Branch Manager 2011 – 2017
3. Bank PHB Plc State Retail Head 2008 – 2011
4. Globacom Limited Sales Executive 2006 – 2008

**(b) Lecturing Appointments:**

1. Part-time Supervisor, National Open University of Nigeria, Sobi, Kw/state 2019 - 2021
2. Full-time Lecturer, Al-Hikmah University, Ilorin, Kwara State 2018 - date
3. Associate Lecturer, Ekiti State University, Ado-Ekiti, Ekiti State 2012/2013
4. Part-time Lecturer, Al-Hikmah University, Ilorin. Kwara State 2011/2012
5. NYSC, Namoda Institute of Advanced Studies, Kaura Namoda, Zamfara State 2004/2005

**IX. ADMINISTRATIVE EXPERIENCE SINCE BASIC QUALIFICATION**:

1. Head of Retail banking unit, Bank PHB, 2008-2010
2. Branch Manager, Keystone Bank Ilorin, 2010-2015
3. Branch Manager, Keystone Bank Lokoja, 2015-2017
4. Divisional CSR Champion, Keystone Bank,
5. Divisional learning
6. Level Adviser, 300 & 400 Level, Department of Business Administration, Al-Hikmah University, Ilorin 2018 till date
7. Managing Editor, Al-Hikmah Management Review Journal, 2018 – 2020
8. Staff Adviser, Management Science Students Association (MSSN), Faculty of Management Sciences, Al-Hikmah University. 2019 till date
9. Chairman Membership Committee, National Institute of Marketing of Nigeria (NIMN), Kwara State Chapter. 2019 till date
10. Secretary, Attendance Monitoring Committee, Faculty of Management Sciences, Al-Hikmah University. 2019/2020
11. Departmental Coordinator, Distance Learning Programme, Al-Hikmah University Ilorin. 2019 till date
12. Member, Research and Publication Committee of Council, Chartered Institute of Personnel Management of Nigeria (CIPM). 2020
13. Postgraduate Coordinator, Department of Business Administration, Faculty of Management Sciences. Al-Hikmah University, Ilorin. 2020
14. Deputy Director, Centre for Entrepreneurial and Vocational Studies, Al-Hikmah University, Ilorin. 2020 till date
15. Secretary, Local Organising Committee 1st International Conference on COVID-19 and its Impact on Research and Development in Multidisplinary Studies, Al-Hikmah University Ilorin. Dec 2020
16. Member, Committee for Drafting of University Research Policy, Al-Hikmah University Ilorin. Sept. 2020

**X. COURSES TAUGHT (IN THE LAST THREE YEARS):**

**(a) At the undergraduate level:**

1. BUS 002 - Finance and Accounts
2. BUS 003 – Management II
3. DBA 124 - Business Statistics
4. DBA 125 - Product Development
5. DBA 222 – Organization Behaviour
6. BUS 108 - Statistics for Business I
7. BUS 202 - Financial Management
8. BUS 205 - Statistics for Business II
9. BUS 216 - Humans in an Organization
10. BUS 307 - Organizational Behaviour
11. BUS 314 - Research Methodology
12. GNS 205 – Entrepreneurship
13. GNS 303 – Vocational Skill Acquisition
14. MKT 312 - Promotion and Integrated Marketing Communications
15. MKT 407 - Internet Marketing
16. BUS 499 - Research Project / Original Essay

**(b) At the postgraduate level:**

1. BUS 807 - Organization Behaviour
2. BUS 811 – Research Methodology
3. BUS 810 – Diversity and Conflict Management
4. GNS/SCI 801- Management and Entrepreneurship
5. BUS 814 **-** M.Sc. Seminar
6. BUS 899 – Thesis

**XI. POSTGRADUATE STUDENTS SUPERVISION:**

1. **Title of Thesis:** Impact of Working Capital Management on Profitability of Micro, Small And Medium Enterprises (MSMEs) In Nigeria

**Name of Student:** Adebiyi, Wasiu Adeyemi (NOU192005108)

**Date / Year of Commencement:** 2019

**Programme:** M.Sc. (Completed)

**Supervision:**  Sole

1. **Title of Thesis:** Effect of manpower training and development on employee performance (A case study of ARMTI, Ilorin)

**Name of Student:** Amoko, Segun Stephen (NOU192010949)

**Date / Year of Commencement:** 2019

**Programme:** PGD (Completed)

**Supervision:**  Sole

1. **Title of Thesis:** Effect of risk management on business survival: An examination of selected consumer goods firms

**Name of Student:** Oladimeji Lawal(1502BA054)

**Date / Year of Commencement:** 2019

**Programme:** M.Sc. Ongoing (to be completed 2021)

**Supervision:**  Collaborative

1. **Title of Thesis:** Influence of self-efficacy and gender on entrepreneurial intention among fresh graduates in Kwara State.

**Name of Student:** Abdulwahab, Aminat Doyinsola (190603BUS001)

**Date / Year of Commencement:** 2019

**Programme:** M.Sc. Ongoing (to be completed 2021)

**Supervision:**  Collaborative

1. **Title of Thesis:** An evaluation of changing working conditions on employees performance of selected firms in Niger State, Nigeria

**Name of Student:** Muhammed, Maryam Bako (190603BUS002)

**Date / Year of Commencement:** 2019

**Programme:** M.Sc. Ongoing (to be completed 2021)

**Supervision:**  Collaborative

1. **Title of Thesis:** Effect of capital structure on business performance in Nigeria

**Name of Student:** Oladimeji, Ibrahim (190603BUS003)

**Date / Year of Commencement:** 2019

**Programme:** M.Sc. Ongoing (to be completed 2021)

**Supervision:**  Collaborative

**XII. RESEARCH OUTPUT**

1. **Dissertation and Thesis:**
2. The Impact of Leadership Styles and Gender Differences in the Management of an Organization. A Case Study of Nigerian Television Authority. B.Sc. Business Administration Research Project, 2003.
3. The Impact of Corporate Social Responsibility on the Performance of Banks within the Nigerian Banking Industry. M.Sc. Dissertation, 2007.
4. Comparative Study of Male and Female Teachers Job Performance and Effectiveness in Secondary Schools: Oyun LGA of Kwara State. PGD Research Project, 2012.
5. Corporate Social Responsibility Implementation and Performance in Nigerian Deposit Money Banks” Ph.D. Thesis, 2017.

**XIII. PUBLICATIONS (published):**

**Home Based Publications:**

1. **Journals:**
2. **Lawal, A.T.** & Brimah, A.N. (2011). A review of the integration of cash-less policy in the Nigerian banking industry: Prospects and challenges. *Springboard Journal 1*(3), 130-139. Published by Al-Hikmah University Ilorin, Nigeria
3. **Lawal, A.T.** (2015). Leadership styles and gender disparity in management: A study of selected state-owned organizations. *Entrepreneurial Journal of Management Science. 4*(1), 24-38. Published by Faculty of Management Sciences, Al-Hikmah University Ilorin, Nigeria
4. **Lawal, A.T**. (2018). Impact of financial and non financial variables on banks corporate social responsibility in Nigerian banking sector. *Ilorin Journal of Human Resources Management, 2*(1), 162-179. Published by Department of Industrial Relations and Personnel Management, Faculty of Management Sciences, University of Ilorin, Nigeria
5. **Lawal, A.T.**, Ajayi, O., Abina, M.B., & Ajayi, E.O. (2018). Impact of corporate social responsibility activities on customer loyalty in the Nigerian telecommunication industry. *Al-Hikmah Management Review Journal, 3*(1), 117-133.  Published by Department of Business Administration, Faculty of Management Sciences, Al-Hikmah University Ilorin, Nigeria
6. **Lawal, A.T.**, Mustapha, A.M., Abogunrin, A.P. & Yusuf, S. (2019). Assessment of teachers’ motivation and job satisfaction for school performance in Kogi state, Nigeria. *Entrepreneurial Journal of Management Science. 6*(1), 41-57. Published by Faculty of Management Sciences, Al-Hikmah University, Nigeria
7. Yusuf, S., Yusuf, A.A., & **Lawal, A.T.** (2019). Motivational beliefs as predictors of entrepreneurial intentions of undergraduates of National Open University in Ondo State, Nigeria. *Al-Hikmah Journal of Educational Management and Counselling, 1*(1), 94-104. Published by Department of Educational Management and Counselling, Al-Hikmah University, Nigeria
8. Mustapha, A.A, Ishaq, A.A. & **Lawal, A.T.** (2019). Determinants of structure of service system through a generalised queue system approach. *Al-Hikmah Journal of Education, 6*(1), 43-54. Published by Faculty of Education, Al-Hikmah University, Nigeria
9. **Lawal, A.T.**, Jatto, A.A. & Bakare, W.O. (2019).Advertisement and consumer purchase decision of lager beer products: a study of Nigerian breweries plc consumers in Kwara state. Ilorin Journal of Marketing, 6(1), 105-118. Published by Department of Marketing, Faculty of Management Sciences, University of Ilorin, Nigeria.
10. Ajayi, O., Abina, M.B., Adebisi, A., **Lawal, A.T.** & Olushola, J.A. (2019). Effect of business process re-engineering on employees satisfaction in consumer goods sector in South-West, Nigeria. *Advances in Management, 18*(1),1-14, Published by Department of Business Administration, Faculty of Management Sciences, University of Ilorin, Nigeria.
11. **Lawal, A.T.** & Yunusa, A.J. (2020). Brand image and consumer’s attitude: An evaluation of the brand extension strategy of Al-Hikmah University table water. *Al-Hikmah Management Review, 5*(1), 145-152. Publication of the Department of Business Administration, Al-Hikmah University, Ilorin. Nigeria
12. Abogunrin, P.A, Aremu, S.N, Abdullah, S.A, & **Lawal, A.T** (2020). Alternative Work Arrangements in Nigeria. *Ilorin Journal of Administration and Development*, *6*(1), 57-67. A publication of the Department of Public Administration, University of Ilorin, Ilorin. Nigeria. Available on: <http://ejournals.unilorin.edu.ng/journals/index.php/ijad/article/view/370>
13. **Chapters in a Book:**
14. **Lawal, A.T.** (2019). Corporate social responsibility in Nigeria: An overview. In J.O. Olujide, S.L. Adeyemi, U. Gunu, S.B. Isiaka, & J.O. Adeoti (Eds.). Concepts in Management, 54-76. Ilorin : Unilorin Press
15. Adegbite, T.A., Mubaraq, S. & **Lawal A.T.** (2019). Transfer pricing and multinational companies in Nigeria. In M. Sanni (Ed.), Good governance, Accountability & Inclusiveness as panacea for economic management in Nigeria, 134-144, Ilorin: Kwara State University Press

**National:**

1. **Journals:**
2. **Lawal, A.T.** & Brimah, A.N. (2012). Financial determinants of corporate social responsibility uptake in Nigerian deposit money banks: The Zenith bank experience. *Lapai Journal of Management Science, 3*(1), 68-75. Published by Department of Business Administration, Ibrahim Babangida University, Lapai, Nigeria
3. Brimah, A.N. & **Lawal, A.T.** (2012). Relationship between firm demographic factors and small and medium scale enterprise performance: A survey of table water manufacturers in Ilorin metropolis. *Lapai Journal of Management Science, 3*(2), 123-130. Published by Department of Business Administration, Ibrahim Babangida University, Lapai, Nigeria
4. Gunu, U. & **Lawal, A.T.** (2015). Assessment of public awareness towards CSR practices of organizations in Nigeria. A study of Ilorin Metropolis. *Kaduna Business and Management Review, 2*(1), 25-39. Published by Department of Business Administration, Kaduna State University, Kaduna, Nigeria
5. **Lawal, A.T.**, Jatto, A.A., & Yusuf, S. (2019). Effect of entrepreneurial education on marketing students’ intention to business start up: Evidence from Ilorin. Published by *Journal of Educational Foundations, 9*(1), 91- 100. A publication of the Department of Educational Foundations, University of Jos, Nigeria.
6. **Lawal, A.T.**, Brimah, B.A. & Yusuf, S. (2019). Factors affecting women entrepreneurs’ performance in North Central Nigeria. *International Journal of Entrepreneurship Studies, 1*(3), 155-181. Published by the Centre for Entrepreneurship Studies, University of Abuja, Nigeria.
7. Ajayi, E.O. & **Lawal, A.T.** (2019). Impact of road infrastructure on market performance of Agro allied SMEs in Osun State. *Uniosun International Journal of Management Sciences, 4*(1), 109-123. Published by the Faculty of Management Sciences, Osun State University, Osogbo, Nigeria.
8. **Lawal, A.T.** (2020). Promoting sustainable growth of Nigeria’s non-oil sector small and medium enterprises through social media adoption. *Mountain Top University Journal of Entrepreneurship and Sustainable Development, 2*(1), 127-137, Published by the Centre for Entrepreneurship Development and General Studies (CEDGS), Mountain Top University, Ogun , Nigeria.
9. **Lawal, A.T.** & Gunu, U. (2020). Massive employment creation through multi-stakeholders’ partnership approach to strategic entrepreneurial initiatives in Nigeria. *Covenant Journal of Entrepreneurship (CJoE), 4*(1), 20-34. Published by the Centre for Entrepreneurship Development Studies (CEDS), Covenant University, Ota, Nigeria. Available on: http://journals.covenantuniversity.edu.ng/index.php/cjoe/article/view/2076

**International:**

1. **Journals:**
2. Oladipo, J.A., Aremu, M.A., & **Lawal, A.T.** (2015). Corporate social responsibility expenditure and profitability: A study of listed deposit money banks in Nigeria. *Journal of Sustainable Development in Africa, 17*(8), 44-65. Published by the University of Pennsylvania, USA. Available on: www.jsd-africa.com/ Jsda/Vol17No8-Winter15B/PDF/Corporate%20Social%20Responsibility%20Experience.Bosun%20Lawal.pdf.
3. Sani, I. A., Abdul Syukor , S., Mohd Shahril, B.A.R., Yusuf, S. & **Lawal, A.T.** (2018). Relationship between personality factors, group norm and counterproductive work behaviour in Nigerian Universities: The meditating role of ethical leadership. *Amity Journal of Management Research, Amity* ***Directorate of Management and Allied Areas (ADMAA),*** *3*(2), 16-38. Published by Amity University, Noida, India. Available on: <https://amity.edu/UserFiles/admaa/d49179603.pdf>.
4. **Lawal, A.T.**, Nageri, K.I. & Olanipekun, W.D. (2018). Corporate social responsibility implementation and development of host communities: A study of deposit money banks in Nigeria. *Amity Journal of Corporate Governance, Amity* ***Directorate of Management and Allied Areas (ADMAA),*** *3*(2), 11-28. Published by Amity University, Noida, India. Available on: https://amity.edu/admaa/ajcg/current-issue.aspx
5. Nageri, K.I, **Lawal, A.T.** & Abdul, F.A. (2019). Risk-return relationship: Nigerian stock market during pre and post 2007-2009 financial meltdown. *Academic Journal of Economic Studies, 5*(2), 52-62. Published by Dimitrie Cantemir Christain University, Romania. Available on: [www.ajes.ro/wp-content/upload/AJES\_article\_1\_2\_247.pdf](http://www.ajes.ro/wp-content/upload/AJES_article_1_2_247.pdf)
6. Yusuf, S., Jimoh, A., Bolaji, H.O., **Lawal, A.T.** & Yusuf, A.A.(2019). Assessing the impact of entrepreneurship course on entrepreneurial intention: A case study of Al-Hikmah University undergraduate students. *Amity Journal of Entrepreneurship, Amity* ***Directorate of Management and Allied Areas (ADMAA),*** *4*(1), 1-14. Published by Amity University, Noida, India. Available on: https://amity.edu/UserFiles/admaa/4a51dPaper%201.pdf
7. Yusuf, S., **Lawal, A. T.** & Festus, D. M. (2019). Assessing the Relationship between Technopreneurship Education and Business Intention among Undergraduate Students in Kwara State, Nigeria: A Partial Least Square Approach (PLS-SEM). *Amity Journal of Entrepreneurship, Amity* ***Directorate of Management and Allied Areas (ADMAA),*** *4 (2), 1-15*. Published by Amity University, Noida, India. Available on: https://amity.edu/UserFiles/admaa/045a4Paper%201.pdf
8. Olanipekun,W.D., **Lawal, A.T.** & Mustapha, R.A(2020). Structural Model Framework of Relationship between Corporate Social Responsibility and Market Performance in Nigerian Banking and Manufacturing Sector *Texila International Journal of Management,* Publication of Texila American University, Guyana. 6(2), 60-69. Available on: https://www.texilajournal.com/management/edition/124-volume6-issue2
9. Olanipekun,W.D., **Lawal, A.T**. & Lasisi, F.A(2020). Sustainable Development Reporting in Accordance with the Global Reporting Initiative guidelines: An investigation of Selected Nigerian Firms. *Texila International Journal of Management,* Publication of Texila American University University, Guyana. 6(2), 78-87. Available on: <https://www.texilajournal.com/management/edition/124-volume6-issue2>
10. **Books:**
11. **Authored and co-authored books:**
12. **Lawal, A.T.** (2019). Corporate social responsibility implementation and performance of deposit money banks in Nigeria. Germany: Lambert Academic Publishers (ISBN 978-620-0-46557-3)
13. **Edited and co-edited books:**

NIL

1. **Chapters in a Book:**
2. Abina, M.B., Ajayi, O. & **Lawal, A.T.** (2020). Leveraging university’s value through branding. In E. Mogaji, F. Maringe & R.B.Hinson (Eds.). Strategic Marketing of Higher Education in Africa, 205-218, London : Routledge
3. Ajayi, O., Abina, M.B., & **Lawal, A.T.** (2020). Government policies on education in Africa. In E. Mogaji, F. Maringe & R.B. Hinson (Eds.). Understanding the Higher Education Market in Africa, 36-49, London : Routledge
4. **Edited conference proceedings (certificate of attendance / participation attached):**
5. **Lawal, A.T.** & Yusuf, S. (2019). The impact of technopreneurship education on business intention among undergraduate students in Kwara state: implication for stakeholders. Paper presented at the 16th ISTEAMS Multidisciplinary Cross Border Conference, University of Ghana, Legon. 28th – 30th July, 2019.
6. **Lawal, A.T.** (2020). A systematic review of green human resource management and the direction for future research in Nigeria. Paper presented at the 4th Faculty of Administration International Conference, Obafemi Awolowo University (OAU)**,** Ile-Ife, Nigeria. 29th -30th September, 2020.

**XIV. CONFERENCES ATTENDED & PAPERS PRESENTED (with dates):**

1. **Lawal, A.T.** (2019). Strategic entrepreneurial initiative as a panacea for sustainable employment in Nigeria. Paper presented at the 1st Mountain Top University International Conference on Entrepreneurship (MTU-ICE, 2019), Mountain Top University, Magoro, Ogun State, Nigeria. 4th – 6th September, 2019.
2. **Lawal, A.T.,** Abina, M.B. & Ajayi, O. (2019). Effect of brand image on consumer brand extension attitude: The Al-Hikmah university case. Paper presented at the 1st National Open University of Nigeria International Conference on Management, National Open University of Nigeria Head Quarters, Abuja, Nigeria. 9th -11th October, 2019.
3. **Lawal, A.T.** & Gunu, U. (2019). Massive employment creation through multi-stakeholders’ partnership approach. Paper presented at Micheal Imoudu National Institute of Labour Studies (MINILS) Conference on Workers Education and Employment Relations, Micheal Imoudu National Institute of Labour Studies, Ilorin, Kwara State. in conjunction with Nigerian Industrial and Employment Relations Association (NIERA) and Department of Employment Relations and Human Resource Management , University of Lagos (UNILAG), Lagos. Nigeria. 26th - 28th November, 2019.
4. Olubiyi, T.O.& **Lawal, A.T.** (2019).Succession planning and family business continuity: perspectives from Lagos State, Nigeria. Paper presented at Micheal Imoudu National Institute of Labour Studies (MINILS) Conference on Workers Education and Employment Relations, Micheal Imoudu National Institute of Labour Studies, Ilorin, Kwara State in conjunction with Nigerian Industrial and Employment Relations Association (NIERA) and Department of Employment Relations and Human Resource Management, University of Lagos (UNILAG), Lagos, Nigeria. 26th - 28th November, 2019.
5. **Lawal, A.T.** (2020). A systemic review of green human resource management and the direction for future research in Nigeria. Paper presented at the 4th Faculty of Administration International Conference, Obafemi Awolowo University (OAU)**,** Ile-Ife, Nigeria. 29th -30th September, 2020.
6. Adebiyi, W.A., **Lawal, A.T.** & Oladipo, J.A. (2020). Working capital management and profitability in an era of pandemic: An exposition of Small and Medium Enterprises in Ilorin Metropolis. Paper presented at the 1st International Conference on Covid-19 and its Impact on Research and Development, Al-Hikmah University, Ilorin. Nigeria. 7th – 8th December, 2020.

**XV. COMMUNITY SERVICE:**

1. Speaker/facilitator: Webinar on ‘How to succeed as an Entrepreneur’ for Unicaf University, Cyrus 12th September, 2020
2. Co-Host /Moderator: Webinar on “Appraising the contributions of technical, vocational and entrepreneurship training on graduate self employment” for the centre for entrepreneurial and vocational studies, Al-Hikmah University, Ilorin 7th October 2020
3. Mentor, Fate Foundation. October, 2018-date
4. Volunteer Trainer, Centre for entrepreneurial and vocational studies, Al-Hikmah University, Ilorin. October, 2020 – date
5. Member, Mandate Estate Residents Association (MERA) June 2007 – August 2020
6. Member, Daudu Layout Zone ‘C’ Community Association, Islamic Village, Ilorin. August 2020 – Date

**XVI. HOBBIES/EXTRACURRICULAR ACTIVITIES:**

Travelling, playing tennis and browsing

**XVII. REFERENCES**

1. Prof. Gunu Umar

Ag. Dean. Faculty of Management Sciences

University of Ilorin, Ilorin. Nigeria.

1. Prof. S.L. Adeyemi

Department of Business Administration,

University of Ilorin, Ilorin. Nigeria.

1. Dr. A.M. Mustapha

Department of Business Administration,

Al-Hikmah University, Ilorin. Nigeria.

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**Signature Date**