



**THE MANAGEMENT IS COMMITTED IN SUPPORTING STAFF ON THEIR PH.D. PROGRAMMES
- PROF. NOAH YUSUF**

The university management has interest and will continue to give full support and encouragement to teaching staff of Al-Hikmah University currently on their Ph.D. programmes.

The Vice-Chancellor, Al-Hikmah University, Prof. Noah Yusuf pointed this out at the university auditorium during his interaction with staff on Ph.D. programmes on Thursday, 13th August, 2020.

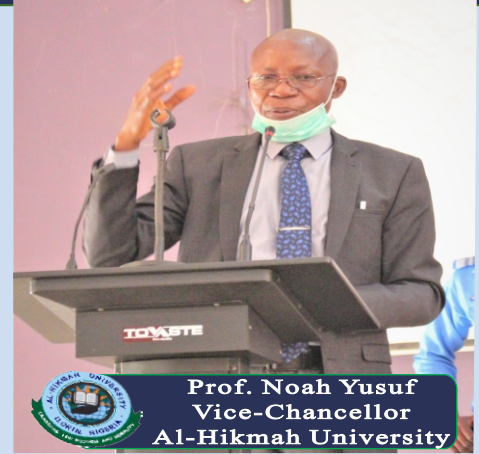
The University don stated that the management wants to intervene and that is why the management is asking for the names and contact of the supervisor of each teaching staff currently on their Ph.D. programmes.

According to him: "there are different reasons for delay in Ph.D. programmes, the supervisor might change institution, travel

out of the country, might be indispose or even dies and this might delay the programme, which is why the institution wants to come in and make sure her staff finish at the stipulated time".

Prof. Yusuf advised all teaching staff of the institution that are yet to start their Ph.D. to commence immediately and the ones that have started to see their supervisor regularly and remain dedicated. He added that all the staff on Ph.D. should submit their progress report to the school management for proper monitoring.

The Vice-Chancellor urged all staff on Ph.D. to be patient, humble, dedicated and be persistent during their programmes. He added that the university will celebrate them specially when they finish as they are the pride of the institution.



Prof. Noah Yusuf
Vice-Chancellor
Al-Hikmah University

The Deputy Vice-Chancellor, Prof. Lateef Folorunsho Oladimeji, commended the Vice-Chancellor for this initiative and noted that any institution that doesn't take staff development serious is not fit to be called an academic institution. He added that this is not the first time *continued on page 3*

HUI HOLDS LEADERSHIP AND TEAM-BUILDING SEMINAR

Al-Hikmah University holds online seminar on leadership and team building with Mr. Segun Ogunyannwo an accredited mediator.

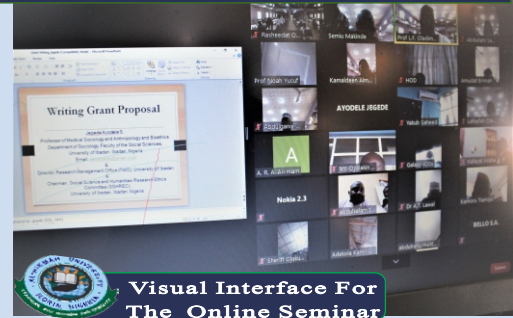
The seminar was held on Wednesday, 29th July, 2020, in the school auditorium commenced by 11 O' Clock with the staff adhering strictly to the government guidelines on social distancing and the use of nose masks.

Mr. Ogunyannwo pointed out that the ability of leading a group of people or an organisation is known as leadership. He added that leadership involves; establishing a clear vision, sharing that vision with others so that they will follow willingly, providing the information, knowledge and methods to realise that vision, and coordinating and balancing the conflicting

interests of all members and stakeholders.

According to him, "the supreme quality of leadership is unquestionable integrity. Without it, no real success is possible, whether it is on a section gang, a football field, in the army, or in an office." He added that honesty and integrity are two important ingredients which make a good leader. How can you expect your followers to be honest when you lack this quality yourself? Leaders succeed when they stick to their values and core beliefs and without ethics, this will not be possible.

Mr. Ogunyannwo also noted that confidence, inspiring others, commitment, passion, good communication, decision-making capabilities, accountability, delegation, empowerment, creativity, innovation and empathy are qualities of a leader and if a leader lacks some of these



**Visual Interface For
The Online Seminar**

qualities, then he might struggle to make the mark in the world of leadership.

According to him, "a leader should be technically competent in matters relating to team tasks and goals. It is important for a team leader to set a manageable list of priorities for the team to keep members focused. Leaders should also offer clear performance expectations by recognising and rewarding excellent performance and provide feedback to others".

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Important Notice

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HADITH OF THE WEEK

1.709: Narrated Anas bin Malik: The Prophet said, "Perform the bowing and the prostrations properly. By Allah, I see you from behind me (or from behind my back) when you bow or prostrate."

Sahih Muslim Vol 1 - Bk. 8: Prayers (Salat)

OKE-IYA COMMUNITY DEVELOPMENT ASSOCIATION PAYS COURTESY VISIT TO VC



The team which included; Youth President, Alhaji Ismail Dumoye; Public Relations Officer, Alhaji Ibrahim Oyewumi; National Secretary, Abdulfatia Wonuola, Alhaji Abdurraheem Olaniyi, Bello Idayat Taiye, Elder Gbenga Afolabi, while presenting him a roll up stand, wished Prof. Noah Yusuf all the best in his tenure.

Prof. Noah, while addressing the team pointed out that all of them exhibited behaviour that people should emulate and he prayed that Allah should continue to bless and lift them higher in whatever they lay their hands on.

He urged the Oke-Iya Ipo community to always pray for his management team as they have stood by him since he has been appointed as the Vice-Chancellor of the institution. He also prayed for safe return of the team back to their various destinations.

The Registrar, Dr. Rasheedat Modupe Oladimeji thanked them for coming and prayed that Prof. Noah Yusuf's appointment

would be the beginning of good things for Oke-Iya Ipo community.

Dr. Oladimeji assured them that Prof. Noah Yusuf would always make them proud and not tarnish the image of his community and that of the institution as she has always known him to be a committed and industrious person.

The Bursar, Alhaji Musibau Oladejo while addressing the team pointed out that he has known Prof. Noah to be a friend of the University and he his rest assured that he would give his best to the development of the intuition.

Alhaji Oladejo pointed out that he has marveled at the rate at which people keep paying courtesy visit to the Vice-Chancellor and how all of them have been saying good things about him. He added that the Vice-Chancellor should keep up the good works and assured him of the full support of the management team of the institution.

The Oke-Iya Ipo Community Development Association led by its National President, Alhaji Nuhu Zubiru recently paid a courtesy visit to Prof. Noah Yusuf to congratulate him as the 5th Vice-Chancellor of Al-Hikmah University.

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the institution is having such interaction as the school is always committed to its staff development.

Prof. Oladimeji pointed out that this is a clarion call from the management to the staff on Ph.D. as the programme is a way to retain their identity and make them relevant in the institution and the world at large.

The Registrar, Dr. Rasheedat Modupe Oladimeji appreciated the Vice-Chancellor for this effort and suggested Al-Hikmah University signs MOU with the institutions where Al-Hikmah University staff are currently running their Ph.D. programme as that would go a long way in helping them to finish on time. She added that staff on Ph.D. should work hard and fast on their academic

works.

The Bursar, Alhaji Musibau Oladejo, pointed out that those that are on staff development grant should bring receipt of payment for the programme so as to document it for credibility and accountability purposes. He prayed that Allah make their programme easy for them and wish them success in their programmes.

Dr. Kamoru Jimoh, the Ag. Director of Academic Planning appreciated the management for their concern for timely completion of his colleagues. He reiterated that Ph.D. is a ticket for security of job as a teaching staff.

In his words 'Ph.D. degree is very vital for accreditation as 70% of the teaching staff

is required to possess Ph.D. before National University Commission (NUC) gives approval for commencement of any programme". He added that without NUC approval, students cannot enrol for any programme and without enrolment of students, the institution cannot function as staff would not be paid.

Prof. Ganiyu Ademola Badmus pointed out that universities should work hand in hand to help Ph.D. candidate finish on time.

Prof. Badmus urged the management to persuade teaching staff to enrol in any university of their choice and monitor them closely so they don't spend more time than necessary running the programme.

"Knowledge exists potentially in the human soul like the seed in the soil; by learning the potential becomes actual."
— Imam Al-Ghazali

I WILL CONSOLIDATE THE ACHIEVEMENTS RECORDED BY MY PREDECESSORS - VC



The Vice-Chancellor of Al-Hikmah University, Prof. Noah Yusuf has stated that he would direct is immediate focus to consolidating the achievements recorded by his predecessors in office.

Prof. Yusuf stated this while addressing the Nigerian Union of Journalist (NUJ), Kwara State chapter, during his maiden press briefing at the NUJ office located at Offa Road, Ilorin, Kwara State.

The university don pointed out that through dynamic, transparent, consultative

and purposeful leadership, he would tackle the current challenges of the university and explore ways of forging new areas of achievements and ground-breaking feats.

According to him “competitions among private universities in Nigeria is ever-increasing. Therefore a university which must stand the test of time must introduce innovations and consult widely and appropriately, with critical stakeholders, among whom are the Proprietor, Board of Trustees, Governing Council, the Management, Senate, parents, staff and even, students as well as people in the university's immediate community”.

He further stated that his administration will be an inclusive one which will motivate all staff to see themselves as being critical to the overall success of the university and gear them towards giving their best to the institution.

He added that Al-Hikmah University requires inflow of funds, grants and other financial supports for its capital and recurrent expenditures and he will consolidate on the existing sources of

funding and embark on aggressive alternative funding measures and strategies by establishing revenue-yielding programmes such as Masters in Business Administration (M.B.A.), Masters in Public Administration (MPA), Postgraduate Diploma and Certificate in Computer Processing and Engineering (P.G.D.C.P.E.), all targeting the academically-inclined working population within and outside the university environment.

Prof. Yusuf urged the pressmen to give the institution robust coverage as publicity would go a long way in attracting potential students into the institution and he also thanked them for having Al-Hikmah University team in their chapel.

The NUJ chairman, Mr. Umar Abdulwahab during his speech said he was glad the Vice-Chancellor can make it despite his tight schedule.

Mr. Abdulwahab pointed out that the pandemic has slowed everything down and education is vital and urged the institution to keep up its contribution to education in kwara state, Nigeria and the world at large.

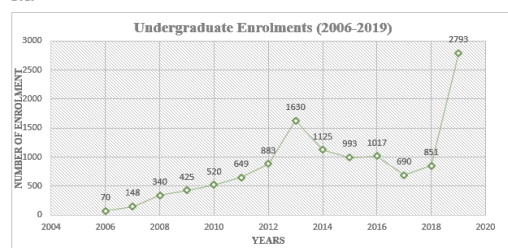
AL-HIKMAH NEEDS TO INTENSIFY EFFORT ON UNDERGRADUATE ADMISSION DRIVE

The rate at which students are admitted should be of important concern to the development of any institution. As a result, the Centre for Research, Industrial Linkage and International Cooperation has conducted a research to know the trend of the enrolment rate of Al-Hikmah students from inception. This is as shown in the graph.

Based on data collected from Admission Unit, it revealed the trend of undergraduate enrolment in Al-Hikmah University from 2006-2019. It can be seen that 70 students were enrolled into the University in the year 2006 while 148 students were registered in 2007. There was a drastic shift in the enrollment rate in the year 2008 where 340 students were admitted into the University for Several Courses while 425 students were as well enrolled in the year 2009. 520

students were admitted in the year 2010 while 649 students were enrolled for 2011 academic session. In the year 2012, 883 students were admitted into the University.

Line Graph Showing the Trend of the Number of Undergraduate Enrolments for 2006-2019



Source: Centre for Research, Industrial Linkages and International Cooperation (CRIIC)

A paradigm shift occurred in the year 2013 where 1,630 students were admitted into the University. Meanwhile, in the year 2014, there was a drop in the number of admitted students where 1,125 were enrolled and 993 of the students in the year 2015. 1017 students were enrolled in the

year 2016. There was a drop in the year 2017 with 690 students admitted while 851 students were enrolled in the year 2018 and in 2019, the number of students enrolled rose drastically which account for 2793 students.

Furthermore, it can be seen that the University had the least number of students enrolled in 2006 as a result of it being the year of her inception and has the highest number of students enrolled in 2019 and still counting. Based on the foregoing, the management of Al-Hikmah University is advised to intensify efforts in the area of advertisement so as to help increase the enrolment rate of the University. Specifically, advertisement should be on TV stations and the University should have agents that will assist in recruiting more students as it is done in other private Universities.

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The mediator refers to team building as a wide range of activities designed for improving team performance and its purpose is to increase trust, improve communication, increase collaboration and

increase or maintain motivation.

In his words “advantages of team building activities include; increase productivity, improve communication, keep employees motivated, develop problem

solving skills, also working in teams increases collaboration and allows brainstorming and when a team is well constituted, the output will always be far more than the sum of the individual input”.

OUR VISION
To serve as fore-runner in the provision of quality university education of international standard.
OUR MISSION
To be an educational institution where sound academic knowledge blends with moral and spiritual excellence.



The management, Al-Hikmah University, on behalf of the entire staff, wishes the under listed staff members, who will all climb a step on the age ladder, many happy returns

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Mr. Oladimeji Abdolwasii Shola	AROIF	6	Mr. Waliyullahi Adeola Adeyemi	Arts & Social Scs Educ.	22
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PROF. NOAH YUSUF COMMENDS NON- TEACHING STAFF OF AL-HIKMAH UNIVERSITY



The Vice-Chancellor of Al-Hikmah University, Prof. Noah Yusuf, has commended the non-teaching staff of Al-Hikmah University on their unrelenting efforts towards taking the institution to a greater height.

The Vice-Chancellor stated this while addressing the non-teaching staff in the school Auditorium on Wednesday, 29th July, 2020.

Prof. Noah Yusuf, however, admonished the other set of non-teaching staff treating their jobs with levity to re-dedicate themselves, work hard and increase their commitment so as to take the institution to the next level.

The university don, pointed out that promptness is vital at work and urged everyone to make sure they resume work at 9am and close by 4pm during this Covid-19 period and that the institution would return back to the normal time of 8am to 4pm as soon as the pandemic era is over.

The Registrar, Dr. Rasheedat Modupe Oladimeji in her speech stated that some staff don't come to work again even when the government has lifted the lockdown/curfew and these are the people that would complain when their salary is not paid on time.

Dr. Oladimeji advised some of the staff that their work is not almost on a daily basis to come to work thrice in a week, while some staff that their job is critical to the everyday running of the institution to continue to come to work on a daily basis like they have been doing in the past.

Dr. Oladimeji pointed out that no member of staff is on leave for now as everyone that has been giving a compulsory leave has exhausted such leave and everyone must be

back at work now.

She reiterated that everyone should be punctual, committed and dedicated to the growth of this faith-based institution.

The Bursar, Alhaji Musibau Oladejo admonished everyone that coming to work is very crucial and operation "don't come to work, don't receive salary" will commence very soon. He added that like every private institution, Al-Hikmah University has also commenced operations following the Covid-19 guidelines stipulated by the government and urged everyone to come to work and remain dedicated.

The Librarian, Alhaji Murtala Raji started that since the Covid-19 pandemic started his staff have been on ground running shift every day, so as to make sure the online teaching and research of staff would not be affected. He added that some private schools have not paid salaries of the last 3 months and Al-Hikmah University has been paying salary since the pandemic started.

He however, urged staff to keep doing their work, so as to enable the institution to continue to pay their salaries.

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